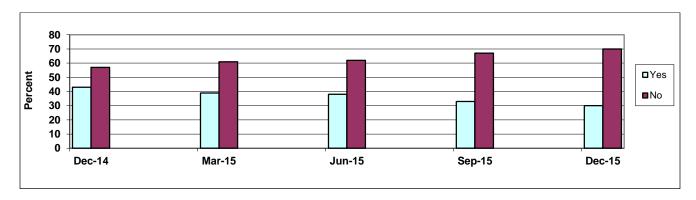
This survey is completed by bank examiners at the conclusion of each examination. Fourth Quarter 2015 results are compiled from 27 responses.

LENDING

1. Since the last examination, has the institution <u>significantly</u> increased lending activity in any particular segment of the portfolio? "Significantly" means growth of 20% or more.



Of yes responses:

Loan Type	Dec-14	Mar-15	Jun-15	Sep-15	Dec-15
RE/Const/Land Devel	22%	27%	22%	15%	0%
RE/Agricultural	10%	18%	11%	18%	25%
RE/Commercial/Indust	10%	9%	11%	7%	6%
RE/Residential	3%	9%	6%	14%	25%
Agricultural	16%	14%	17%	25%	13%
Commercial/Industrial	26%	14%	33%	14%	31%
Consumer	13%	9%	0%	7%	0%

2. Is the institution active in making the following types of loans?

	Mar-15		Jun-15		Sep-15		Dec-15	
	Yes 16%	No 84%	Yes 10%	No 90%	Yes 8%	No 92%	Yes 11%	No 89%
Of Yes Responses-Loan type								
Sub-prime/Predatory lending	16%		33%		33%		33%	
Dealer paper	68%		67%		67%		67%	
Low or No-doc bus. lending	0%		0%		0%		0%	
High LTV home eq. lending	16%		0%		0 %		0%	

3. Is the bank offering below market interest rates or reduced fees to attract loans?

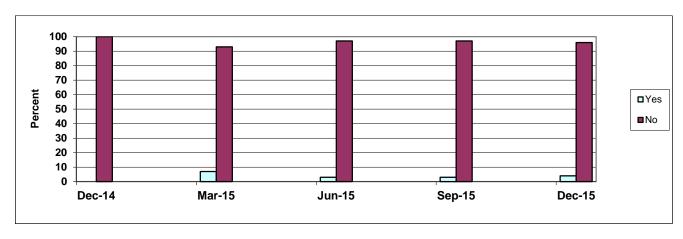
	Dec-14	Mar-15	Jun-15	Sep-15	Dec-15
Yes	7%	7%	0%	0%	0%
No	93%	93%	100%	100%	100%

Examiner's Banking Practices Survey

4. Does the institution use credit scoring models for loan decisions?

	Mar-15		Jun-	Jun-15		Sep-15		Dec-15	
	Yes 16%	No 84%	Yes 20%	No 80%	Yes 8%	No 92%	Yes 15%	No 85%	
Of Yes Responses - Loan type									
Credit card	15%		16%		20%		38%		
Consumer	39%		42%		60%		25%		
Residential mortgage	23%		42%		20%		25%		
Small business	23%		0%		0%		12%		
Other	0%		0%		0%		0%		

5. Are there indications the bank is incurring "more-than-normal" risk to boost new loans?



Of yes responses:

	Dec-14	Mar-15	Jun-15	Sep-15	Dec-15
Making collateral based loans?	0%	20%	0%	0%	100%
Reduced collateral margins?	0%	20%	0%	0%	0%
Not requiring cash flow projections?	0%	40%	50%	0%	0%
Liberal repayment terms? (reduced debt service ratios; interest only; deferred, extended, balloon or negative amortization payments)	0%	20%	50%	100%	0%
Waiving guarantees or other documentation?	0%	0%	0%	0%	0%
Other	0%	0%	0%	0%	0%

6. Describe potential risk in <u>current</u> underwriting practices for:

	Dec-14	Mar-15	Jun-15	Sep-15	Dec-15
Agricultural Loans					
Minimal	100%	94%	94%	89%	78%
Moderate	0%	3%	3%	11%	22%
Substantial	0%	3%	3%	0%	0%
Commercial Loans					
Minimal	86%	78%	83%	86%	86%
Moderate	14%	19%	14%	11%	14%
Substantial	0%	3%	3%	3%	0%
Consumer Loans					
Minimal	93%	90%	90%	92%	89%
Moderate	7%	10%	7%	88	11%
Substantial	0%	0%	3%	0%	0%
Residential Loans					
Minimal	93%	90%	86%	94%	89%
Moderate	7%	10%	10%	6%	11%
Substantial	0%	0%	4%	0%	0%

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Examiner's Banking Practices Survey

7. Differences between actual lending practices and written policies are:

	Dec-14	Mar-15	Jun-15	Sep-15	Dec-15
Agricultural Loans					
Minimal	100%	94%	94%	97%	89%
Moderate	0%	6%	3%	3%	11%
Substantial	0%	0%	3%	0%	0%
Commercial Loans					
Minimal	93%	94%	86%	92%	85%
Moderate	7%	3%	10%	5%	15%
Substantial	0%	3%	4%	3%	0%
Consumer Loans					
Minimal	96%	90%	94%	97%	93%
Moderate	4%	7%	3%	3%	7%
Substantial	0%	3%	3%	0%	0%
Residential Loans					
Minimal	93%	93%	90%	97%	93%
Moderate	7%	7%	7%	3%	7%
Substantial	0%	0%	3%	0%	0%

8. With regard to agricultural loans, describe the potential risk the bank faces from:

	Dec-14	Mar-15	Jun-15	Sep-15	Dec-15
Carryover Debt					
Minimal	89%	90%	72%	81%	70%
Moderate	11%	7%	28%	14%	26%
Substantial	0%	3%	0%	5%	4%
Phase-out of Farm Subsidies					
Minimal	93%	97%	97%	92%	96%
Moderate	7%	3%	3%	88	4%
Substantial	0%	0%	0%	0%	0%
Drop in Land Values					
Minimal	89%	84%	86%	83%	78%
Moderate	11%	13%	14%	17%	18%
Substantial	0%	3%	0%	0%	4%

9. Has the ratio of Total Adversely Classified Items/Tier 1 Capital & ALLL increased (+) or decreased (-) since the prior examination?

	Mar-15		Jun-15		Sep-15		Dec-15	
No. Banks with Inc/(Dec) in ratio (%)	+ 29%	- 71%	+ 14%	- 86%	+ 36%	- 64%	+ 22%	- 78%
Average Inc/(Dec)in Ratio	11.2	(9.2)	11.4	(7.6)	7.0	(7.7)	4.5	(10.4)
Cause of Increase								
Eased underwriting standards	7%		20%		6%		0 응	
Deterioration in new loans	15%		0%		12%		0%	
Deterioration in older loans	62%		60%		71%		83%	
Participations or out-of-territory	88		0%		0%		0%	
Economic conditions	88		20%		6%		0%	
Changes in lending personnel	0%		0%		0%		0%	
New types of lending activity	0%		0%		5%		17%	
Other	0%		0%		0%		0%	

10. Estimate loan classifications at this examination into the following types:

Loan Type	Dec-14	Mar-15	Jun-15	Sep-15	Dec-15
RE/Const/Land Development	10%	21%	15%	9%	7%
RE/Agriculture	4%	3%	1%	4%	13%
RE/Commercial/Industrial	55%	46%	51%	38%	32%
RE/Residential	19%	14%	18%	14%	20%
Agricultural	0%	1%	1%	2%	4%
Commercial/Industrial	10%	7%	10%	31%	19%
Consumer	2%	8%	4%	2%	5%

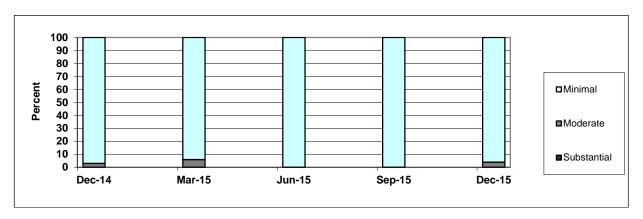
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INVESTMENTS

11. Since the last examination, has the institution purchased securities without understanding the characteristics of the issue?

	Dec-14	Mar-15	Jun-15	Sep-15	Dec-15
Yes	0%	0%	0%	0%	0%
No	100%	100%	100%	100%	100%

12. Differences between actual investment practices and written policies are:



OTHER

13. Has the bank established a borrowing line with FHLB?

		Dec-14	Mar-15	Jun-15	Sep-15	Dec-15		
Yes		86%	97%	93%	92%	89%		
No		14%	3%	7%	8%	11%		
	If yes, does the bank actively borrow from the FHLB?							
Yes		58%	47%	67%	70%	60%		
No		42%	53%	33%	30%	40%		

14. Does the bank hold off-balance sheet derivatives?

	Dec-14	Mar-15	Jun-15	Sep-15	Dec-15
Yes	18%	13%	3%	28%	11%
No	82%	87%	97%	72%	89%

15. List nontraditional activity the institution is engaged in.

	Dec-14	Mar-15	Jun-15	Sep-15	Dec-15	
Yes	100%	94%	97%	100%	888	
No	0%	6%	3%	0%	12%	
Of those that do:						
Nondeposit Investment Sales	43%	35%	43%	36%	22%	
Insurance Sales	11%	24%	29%	25%	4%	
Real Estate Loan Secondary Market Sales	61%	69%	64%	67%	28%	
Non-transactional Web Site	18%	3%	11%	8%	9%	
Transactional Web Site	89%	93%	89%	86%	48%	
Other	11%	0%	4%	2%	20%	